

Minutes of the Fox Chapel Authority Board of Directors Special Meeting held on May 27th, 2022.

Minutes of the Special Meeting for the acceptance of the Local Teamsters 249 Union Contract proposal submitted to the Fox Chapel Authority Board of Directors on behalf of the represented employees of the Fox Chapel Authority.

Due to the continued Covid-19 pandemic meetings have been a mix of in-person attendance, Zoom calls, and phone conference calling. This should be expected to continue to be the normal process for some time.

Board of Directors present

Mrs. A. C. Lehman, President (Present)
Mr. J. A. Domaratz, Vice President (Present)
Mr. D. Newman, Treasurer (Zoom)
Mrs. S. M. Mantia, Secretary (Call-In)
Mr. P. A. Iurlano (Zoom)
Mrs. N. S. Snider (Present)
Mr. C. Pegher (Absent)

Others present

Mr. James P. Thomas, Clark Hill (Zoom)
Mr. Justin C. Jump, Manager (Present)

Mrs. Lehman, President, presided and called the meeting to order at 12:02 pm.

Manager's Report

Mr. Jump reviewed the changes to the proposed 2022 Union Contract. Mr. Jump provided a highlighted copy to all in attendance and displayed the highlighted copy during the Zoom meeting for others to follow online. Once Mr. Jump reviewed the proposed changes, the following comments were discussed:

Comments

Mr. Thomas questioned the language in the new work hours (7 am – 3 pm) section and if the Union agreed. Mr. Jump explained the Union has reviewed the contract and has accepted the language in this section.

Mr. Iurlano questioned the date of the expiration on the last page of the contract. This date was incorrect. Mr. Jump advised he would have the Union correct the date for the final signed copy.

Mr. Iurlano commented that he would have preferred the contract contain language for the use of GPS for all Authority vehicles and random drug testing for union employees. Mr. Jump explained that the Personnel Committee explored this and commented that Mr. Thomas could provide more input. Mr. Jump explained that since the contract was close to the expiration date, it would benefit both sides to get through the contract and work with Mr. Thomas to develop a memorandum of understanding (MOU) for future consideration to implement GPS and random drug testing. Mr. Thomas agreed and explained that this is a viable path forward. Mr. Jump to add an agenda item to the May 2022 monthly meeting to discuss this.

Contract Approval

There being no further comments, Mr. Domaratz made a motion to accept the proposed changes to the 2022 union contract and this motion was seconded by Mrs. Mantia. Mrs. Lehman called for a vote.

Mr. Domaratz voted YES.

Mrs. Snider voted YES

Mrs. Mantia voted YES

Mr. Iurlano voted NO.

Mr. Newman voted NO.

With a vote of 3-2, the motion passes, and the 2022 Union contract will be approved.

Adjournment

There being no further business, Mrs. Mantia made a motion to adjourn, which was seconded by Mr. Newman. All voted in favor. The meeting was adjourned.